



## NC3Rs Funding Panel vacancies

The NC3Rs is a leading, UK-based, scientific organisation dedicated to replacing, refining and reducing the use of animals in research and testing ([the 3Rs](#)).

Our Funding Panels are responsible for assessing the scientific excellence and 3Rs impact of diverse, innovative applications for research and career development funding, and advising the budget holder on funding decisions. Each Panel acts as a single decision-making body, with all members sharing collective responsibility for its decisions.

We are currently inviting applications from talented researchers to become Panel members from January 2019 for the following Panels:

- Grant Assessment Panel
- Studentship Assessment Panel
- Training Fellowship Assessment Panel

The deadline for applications is **4pm, 14 November 2018**.

Prospective panel members must have both permission and support from their host institution before applying.

### Person specification

Applications are sought from committed senior scientists, with the relevant experience and expertise, to become NC3Rs panel members.

Applicants should be based in leading UK or European research organisations including from the Pharmaceutical, Biotechnology, Chemical, Agrochemical and Industry sectors.

We ask that prospective Panel members have a sound knowledge of experimental design and statistical approaches and have undertaken unconscious bias training.

Our Panel members demonstrate:

- A commitment to the mission and objectives of the NC3Rs
- A sound understanding of the use of animals in research and an interest in the development of all [three 'Rs'](#)
- A productive track record in research related to one of the areas specified below
- Significant experience of contributing to peer review processes
- A proven ability to exercise judgement across a broad spectrum of research issues including those outside their main areas of expertise
- A successful track record in applying for and obtaining major grant funding over a number of years (not essential for applicants from industry)
- An ability to work effectively within the public sector requirements for accountability and openness, and within financial constraints.

**For this recruitment round, we are looking for Panel members with expertise in the following areas:**

Disciplines and techniques	
Cardiology	<i>In vitro</i> models including bioengineering and complex 3D cell culture
Cell and molecular biology	
Computational modelling	Invertebrate models particularly <i>Drosophila</i> , <i>C. Elegans</i> , <i>G. Mellonella</i> , zebrafish embryos/ larvae
Drug discovery/ metabolism	
Experimental design and statistical analysis	Stem cell biology
Genome editing	Oncology
Infection and immunobiology	Cellular and molecular neuroscience

Applications are particularly welcomed from individuals who also have:

- Industry experience
- Interdisciplinary expertise

## Selection criteria

The following general criteria will be used for shortlisting:

- Scientific 'fit' for the vacancy
- Breadth of knowledge
- Appropriate level of experience
- Geographic location – to ensure broad representation on the Panels
- Gender and ethnicity balance

Assessment of your suitability for the role will be made on the information provided in your application form and CV.

The NC3Rs values the diverse skills and experience of the members of its Panels and is committed to achieving equality of treatment and to creating an environment that encourages excellence in scientific research; all individuals shall have equal opportunities for advancement on the basis of their skills, aptitudes and abilities.

The NC3Rs particularly welcomes applications from currently under-represented groups; female and ethnic minority candidates and from candidates with disabilities.

## Commitment

For each of our funding schemes there is one call for applications per year. Further information on the assessment procedures and Panel involvement for each of the schemes that we are recruiting for can be found below:

- The **Grant Assessment Panel** assesses [project](#) grant applications that support the development of new 3Rs approaches and technologies. Applicants are required to submit formal outlines which are assessed by the Panel at a two day shortlisting meeting in February. Only applicants successful at the outline stage are invited to submit a full application which is then assessed at a one day Panel meeting in July.
- The **Studentship Assessment Panel** considers [PhD studentship](#) proposals that aim to embed the 3Rs in the training of graduate scientists from a broad range of scientific

backgrounds. A triage meeting is held in September and shortlisted applications are then assessed at a one day Panel meeting in October.

- The **Training Fellowship Assessment Panel** makes funding recommendations on [training fellowship](#) applications. This scheme supports the development of promising early career researchers with less than three years' post-doctoral experience. All applications are assessed at a one day Panel meeting in November.

As it is not possible for the membership of a Panel to reflect all the relevant areas of expertise, members are expected to contribute to discussions in their own field and also to advise on other issues, sharing responsibility for the decisions of the Panel as a whole.

Panel members are expected to attend and participate in its associated meetings and to read all applications, with a specific focus on those assigned to them and relevant to their area of expertise. Panel members may also be asked to contribute to other NC3Rs activities and meetings during their tenure.

New Panel members will initially be appointed for a three-year term with an option for extending for a further two years following review by the Panel Chair. Appointments are made in a personal capacity.

2018 Panel meeting dates	
<b>Grant Assessment Panel</b>	
Outline shortlisting meeting	26 and 27 February 2019
Full application meeting	3 July 2019
<b>Studentship Assessment Panel</b>	
Shortlisting	September 2019
Panel meeting	9 October 2019
<b>Training Fellowship Assessment Panel</b>	
Panel meeting	14 November 2019

## Declarations of Interest

Panel members are expected to abide by the principles set out in the '[The Code of Practice for members of Council and MRC boards](#)' and are required to declare any private, professional or commercial interests that might, or that might be perceived to, conflict with the NC3Rs interest.

## Remuneration

An allowance is payable per day for attendance at Panel meetings (the current rate is £160 per day). Travel (standard class) and subsistence expenses (including family care costs) for attendance at Panel meetings will be reimbursed.

## Induction for successful candidates

All new Panel members are expected to attend a half day induction meeting on **30 January 2019** at the NC3Rs Offices, London. **Please keep this availability if making an application.**

The meeting will provide newly appointed Panel members with guidance on their role and an overview of the NC3Rs, including its functions/methods of operation where these relate to the work of the funding panels.

## How to apply?

To apply, please submit a completed [application form](#) and a CV, of no more than two sides of A4 in length, to [recruit@nc3rs.org.uk](mailto:recruit@nc3rs.org.uk) before **4pm, 14 November 2018**.

If you have any queries, or you would like further information about the role, please email the address above.

## Key dates

Application deadline	4pm, 14 November 2018
Notification of outcome	By 8 December 2018
Induction meeting for appointed Panel members	30 January 2019

**New Panel members are expected to attend and participate in the 2019 Panel meetings.**